

**Charter
of the
Regulatory Affairs Committee
of the
Board of Directors
of
Cambrex Corporation**

I. Purpose

Cambrex Corporation's (the "Company" or "Corporation") ultimate goal is to assist customers and patients by delivering the highest quality products in a safe and reasonable manner. The purpose of the Regulatory Affairs Committee (the "Committee") of the Board of Directors (the "Board") of the Company is to oversee: (i) the Company's compliance efforts related to the environmental, health, safety and quality/regulatory affairs of the Corporation; and (ii) the Company's strategy to develop environmental, health, safety and quality/regulatory compliance programs that enhance the Company's compliance status and its competitive position within the marketplace; and (iii) the Company's efforts to proactively address challenges and opportunities related to environmental, health, safety and quality/regulatory compliance issues while contributing to the economic growth of the Company.

II. Membership

1. The Committee shall be comprised of at least three (3) non-management directors of the Board.
2. Consistent with the appointment of other Board committees, the members of the Committee shall be appointed by the Board after considering the recommendation of the Governance Committee at the annual organizational meeting of the Board or at such other time as may be determined by the Board.
3. The members shall serve until their resignation, retirement, removal, with or without cause, by the Board or until their successors shall be appointed and qualified.
4. Consistent with the designation of the other Chairs of the other Board Committees, the Chairperson of the Committee shall be designated by the Board, after considering the recommendation of the Governance Committee, provided that if the Board does not so designate a Chairperson, the members of the Committee, by majority vote, may designate a Chairperson.

III. Duties and Responsibilities

The Committee shall have the following powers, duties and responsibilities:

1. Monitor the Company's compliance with environmental, health, safety, and quality/regulatory laws and regulations and Company policies related thereto.

2. As may be deemed necessary, review and recommend changes to Company's policies and procedures related to environmental, health, safety, and quality/regulatory compliance issues.
3. As may be deemed necessary, evaluate and recommend changes to the Company's strategy to proactively address challenges and opportunities related to environmental, health, safety, and quality/regulatory compliance issues affecting the business taking into consideration cost and operational factors so as to contribute to the economic growth of the Company, and the Company's strategy to develop environmental, health, safety, and quality/regulatory compliance programs that enhance the Company's compliance status and its competitive position within the marketplace.
4. Monitor the Company's efforts to manage operations in a manner that minimizes environmental impacts, promotes the protection of human health and the environment, enhances the sustainability of the Company's operations, and enhances quality performance; including its programs to (i) prevent or minimize releases to the environment and waste generation; (ii) educate its employees on its environmental, safety and quality principles; (iii) provide appropriate training to its employees; (iv) communicate safety information to customers and the communities in which it operates; (v) promote continuous improvement in environmental, safety and quality performance; and (vi) endeavor to operate its facilities consistent with trade association programs, such as Responsible Care, and emerging principles regarding sustainability, as may be deemed applicable.
5. Review the environmental, safety and quality matters affecting the Company and recommend to the Audit Committee any adjustment to the reserves warranted by such review; and inform the Board and Audit Committee of the Board of significant environmental, health, safety, and quality/regulatory matters that could have an effect on the Corporation.
6. The Committee shall meet no less frequently than quarterly with the General Counsel and senior members of operating management to review the Company's compliance with environmental, health, safety, and quality/regulatory compliance laws and regulations and the Company's programs and related expenditures concerning the environmental, health, safety, and quality/regulatory compliance affairs of the Company.
7. The Committee shall receive and review reports, as necessary, from the General Counsel, the Senior Director Regulatory Affairs, the Director of Safety, Health and Security and/or the Senior Director Corporate Compliance, and such other Company representatives as requested by the Committee, concerning the environmental, health, safety, and quality/regulatory compliance matters affecting the Corporation and the impact of such matters on the Corporation's financial results.
8. Perform such other duties as may be related to the foregoing.

IV. Meetings

1. The Committee shall meet at least four times each year and hold such other meetings from time to time as the Committee or its Chairman deems necessary to carry out its duties and responsibilities. The presence in person or by telephone of a majority of the Committee's members shall constitute a quorum for any meeting of the Committee. Any member of the Committee may call a meeting of the Committee upon due notice to each other member at least twenty-four hours prior to the meeting (provided that participation in any meeting shall be deemed to constitute waiver of any deficiency). All actions of the Committee shall require the vote of a majority of its members present at a meeting of the Committee at which a quorum is present. Action may be taken without a meeting, however, if all of the members of the Committee indicate their approval thereof in writing. The Chairperson of the Committee will preside at each meeting of the Committee and shall set the frequency and length of each meeting and the agenda of items to be addressed at each meeting. The chairperson will ensure that the agenda for each meeting, together with any other relevant materials, are circulated as soon as reasonably practicable in advance of the meeting.
2. The Committee, in its discretion, may ask members of management or others to attend its meetings (or portions thereof) and to provide pertinent information as necessary.
3. The Committee shall maintain minutes of its meetings and records relating to those meetings and the Committee's activities and make copies of such minutes available to the Board.

V. Delegation

The Committee shall have the authority to delegate any of its responsibilities to subcommittees of two or more of its members as the Committee may deem appropriate in its sole discretion, provided any action taken by a subcommittee is subsequently reported to the Committee and ratified.

VI. Investigations; Engaging Consultants

The Committee shall have authority to direct and supervise investigations into any matter brought to its attention within the scope of its duties. The Committee shall also have authority to obtain advice and assistance from internal or external legal, regulatory or other advisors, to commission formal audits of the Corporation's environmental, health, safety, and quality/regulatory compliance status, and to implement corrective actions deemed reasonably necessary in response to such audits.